

Power Surge Softball

Player Borrowing & Internal Movement Protocol

Purpose

The purpose of this protocol is to establish clear guidelines for borrowing players and for any player movement within the Power Surge Softball organization. Our goal is to support player development, maintain transparency, and ensure respect between teams, coaches, players, and families.

1. Borrowing Players (Guest Players)

Power Surge **encourages borrowing players** within the organization when it benefits both the team and the individual player. Borrowing should always be done professionally, transparently, and with prior approval.

Acceptable Reasons for Borrowing a Player

Borrowing a player may be appropriate for the following reasons:

- Filling a temporary roster shortage (injuries, absences, limited availability)
- Covering a specific positional need for an event
- Allowing a player to participate in a **specific showcase or exposure event** that benefits the player
- Providing a player with additional experience or development opportunities

2. Approval Requirements

- **Prior permission is required** before a player is borrowed.
- The **player's primary Power Surge coach must approve** the player's participation in the event.
- Approval must be obtained **before** the player or family agrees to attend the event.
- Borrowing is **event-specific** and does not imply a long-term roster change.

3. Recruitment & Conduct Guidelines

When a player is borrowed:

- The player remains a member of their **original Power Surge team**.
- **No recruiting is permitted** by:
 - The borrowing team's coach
 - Team parents or families
- The borrowed player and family **should not be pressured, encouraged, or influenced** to stay with or move to the borrowing team.
- Conversations about switching teams must **not** occur during or immediately after the borrowed event.

Borrowing opportunities may not be used as a pathway to team switching.

Any violation of this policy may result in organizational review and disciplinary action.

4. Player Movement Timing

- **In-season team moves are not recommended.**
Power Surge strongly discourages player movement during an active season, as mid-season changes can disrupt team development, chemistry, and the overall player experience. Any in-season requests will be reviewed on a case-by-case basis and must receive prior approval from Power Surge leadership.
- **Post-season flexibility.**
Upon the **conclusion of each season**, Power Surge players are free to **try out for other Power Surge teams** within the organization. This post-season period allows players and families to explore the best developmental fit while maintaining transparency and organizational structure.
- **No guaranteed placement.**
Participation in tryouts does not guarantee roster placement and is subject to team needs, roster availability, and approval by Power Surge leadership.

5. Proper Process for Team Switching

1. Initial Discussion

The family should first communicate with their current Power Surge coach.

2. Organizational Review

Power Surge leadership will review the request to ensure alignment with organizational goals, roster needs, and player development.

3. Approval

Any team change must be approved by Power Surge leadership before becoming official.

6. Organizational Commitment

Power Surge is committed to:

- Player development
- Open and respectful communication
- Integrity among coaches, families, and teams
- Maintaining a unified organizational culture

These protocols exist to protect our players, families, and coaches while ensuring Power Surge continues to operate with professionalism and consistency.